

HARVARD PILGRIM HEALTH CARE INTELLECTUAL PROPERTY (IP) FREQUENTLY ASKED QUESTIONS

I. What does IP have to do with research?

During the conduct of research, questions may arise concerning the ownership and disposition of inventions, works of authorship, data, know-how or other intellectual property related to that research. The Intellectual Property Policy governs the ownership and disposition of intellectual property arising from or relating to research performed by HPHC/I or embodied in publications, administrative or clinical programs, processes or products developed by HPHC/I.

II. Why do I have to fill out a Research Participation Agreement?

As an Institute employee, all rights to any intellectual property that you generate or develop during the course of your employment at HPHC/I is owned by HPHC/I. Your signature on the Research Participation Agreement, indicates that you have read the agreement and agree to comply with the Intellectual Property policy.

III. When do I need to fill out the HPHCI Invention Disclosure Form or the Other Intellectual Property Disclosure Form?

You need to fill out the HPHCI Invention Disclosure Form in order to disclose any patentable or potentially patentable invention or idea, creation, innovation, enhancement, improvement, algorithm, alteration, discovery, formula, new approach or new process you conceived or reduced to practice during your time of HPHC/I employment.